

Environmental Policy

The SSH Group aspires to minimise our impact on our environment and maximise the effective use of resources. We achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour among our workers and industry colleagues at all levels.

Our Commitment

The SSH Group is committed to minimising environmental risks, hazards, and impacts through effective implementation of our Business Management System. The overarching intent of this implementation is to continually improve our environmental performance within our operations, and within the broader communities in which we operate.

The SSH Group integrates a philosophy of environmental sustainability into all of our activities and promotes sound environmental practice in all our operations. In doing this, we aim to:

- ▶ Comply with all legal, statutory, and regulatory requirements, local council development application consent conditions and any additional customer requirements relating to the environment;
- ▶ Conform with the requirements of ISO 14001:2015 and other relevant Standards;
- ▶ Minimise waste through efficient material and plant utilisation, promote reuse or recycling of material, and facilitate appropriate disposal of waste;
- ▶ Protect the environment, prevent pollution, and minimise our carbon footprint;
- ▶ Respond promptly to any incident which could cause adverse environmental impacts;
- ▶ Support the principles of Ecologically Sustainable Development; and
- ▶ Ensure the responsible use of energy and other resources throughout the organisation.

1.1 Our Responsibility

Our environmental compliance will be regularly reviewed. The SSH Group aims to prevent problems from occurring and seeks to promote environmental responsibility and awareness within and outside our business. We combine this with a drive for continuous improvement towards best practice in environmental management.

The SSH Group provides appropriate training and instruction to ensure that our workers are encouraged to offer suggestions about how environmental protection measures can be improved. Such suggestions will be assessed by Company management and implemented as appropriate.

The environmental objectives for the SSH Group are reviewed annually during the Management Review Meeting. This ensures that our environmental objectives are clearly established and that these objectives are in line with the context and strategic direction of the organisation.